

Americas Coaching Supervision Network Eighth Annual Conference

Reimagining coaching supervision in the current and future context



**AMERICAS COACHING
SUPERVISION NETWORK**

Virtual Conference April 11 and 12, 2025

www.americassupervisionnetwork.com

Americas Coaching Supervision Conference 2025

We welcome you to the Eighth Americas (and Beyond) Coaching SuperVision Network Conference!

As coaching supervisors, we find ourselves at a pivotal moment in history. The world continues to shift in ways that challenge our understanding of leadership, ethics, and the role of coaching in an evolving landscape. From the rapid development of AI and digital coaching platforms to increasing societal and environmental concerns, economic and political shifts, and the ongoing need for social and restorative justice, we are called to reimagine the ways in which we support each other and our clients.

The theme of the 2025 ACSN conference is: Reimagining Coaching Supervision: Navigating Change in an Uncertain World. This year, we will explore the profound questions that shape our profession today—how to be, what to do, where to focus, and what to become aware of as we guide coaches and clients through these complex times. We will examine the tools and skills that will support us in adapting to new challenges, remaining ethical and effective in our practice, and deepening our ability to hold space for transformation.

This two-day virtual conference is an opportunity to connect with a vibrant community of coaching professionals, expand the visibility of coaching supervision, and engage in meaningful discussions that will shape the future of our field. Together, we will explore new perspectives, share insights, and continue our journey of personal and professional development. All sessions will be recorded and available for participants for three months. (Note: CCEs are only available for the sessions attended live.)

SPONSORS



Americas Coaching Supervision Eighth Annual Conference: Reimagining coaching supervision in the current and future context

April 11 and 12, 2025

Detailed Agenda

Day 1

Friday, April 11, 2025

All times are PDT

TIME	TOPIC	SPEAKER
7:30 am - 8:00 am	Introduction	
8:00 am - 9:00 am	Coaching Supervision Now and in the Future	Panel
9:00 am - 9:05 am	Break	
9:05 am - 10:05 am	The Ethics of Co-creation in Supervision	Kirsten Dierolf
10:05 am - 10:10 am	Break	
10:10 am - 11:10 am	Natural Supervision for Habitable Futures	Lorenza Clifford & Carissa Bub
11:10 am - 11:15 am	Break	
11:15 am - 12:15 pm	Let's talk about AI-Assisted Coaching and Supervision	Silvana Pereira
12:15 pm - 1:15 pm	Lunch	
1:15 pm - 2:15 pm	Supervision with a DEIJB lens in 2025 and Beyond	Jonathan Sibley
2:15 pm - 2:20 pm	Break	
2:20 pm - 3:20 pm	Embodied Presence in AI, Environment & Polarization	Leanne Lowish
3:20 pm - 3:25 pm	Break	
3:25 pm - 4:25 pm	The Strategy & Art of SuperVision: Unlocking Systemic Insights	Lucy Shenouda
4:25 pm - 4:30 pm	Break	
4:30 pm - 5:30 pm	Contracting with Courage	Reginald G. Jackson
5:30 pm - 5:35 pm	Break	
5:35 pm - 6:35 pm	Stirring your Stumps – Supervisor as System Provocateur	Paul Lawrence
6:35 pm - 6:45 pm	Close	

Day 2

Saturday, April 12, 2025

All times are PDT

TIME	TOPIC	SPEAKER
7:30 am - 7:45 am	Introduction	
7:45 am - 8:45 am	Challenging Assumptions of Effective Supervision	Damian Goldvarg & Elena Espinal
8:45 am - 8:50 am	Break	
8:50 am - 9:50 am	Let's go Counter-Intuitive in our Re-Imagining	Svea van der Hoorn
9:50 am - 9:55 am	Break	
9:55 am - 10:55 am	Group Coaching Supervision: What's beyond the horizon?	Lily Seto & Michelle Lucas
10:55 am - 11:00 am	Break	
11:00 am - 12:30 pm	Group Coaching Supervision: Experience it!	Lily Seto
12:30 pm - 1:30 pm	Lunch	
1:30 pm - 2:30 pm	Leveraging Intuition to Outperform AI in Coaching	Grace Calpus
2:30 pm - 2:35 pm	Break	
2:35 pm - 3:35 pm	Exploring Our Past to Navigate New Horizons: Integrating Personal History in Coaching Supervision for a Future-Focused Approach	Saba Hasanie
3:35 pm - 4:00 pm	Close	

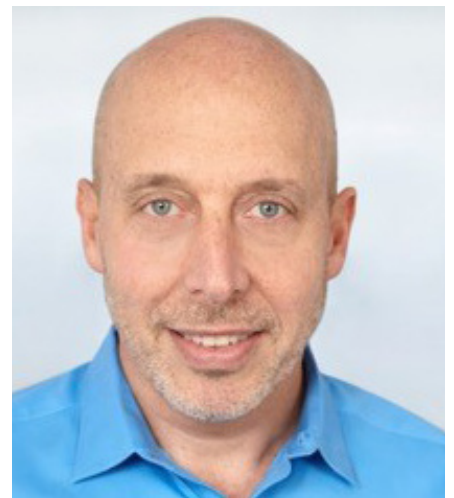
Lily Seto, Leanne Lowish and Damian Goldvarg

Lily Seto, Leanne Lowish and Damian Goldvarg will lead this emergent conversation on “Reimagining Coaching Supervision in the Current and Future Context,” exploring how coaching supervision is evolving in response to the challenges and changes in the world. In an increasingly complex and uncertain environment, we will reflect on what is being asked of us as coaching supervisors and how we can cultivate greater presence, wisdom, and adaptability to support and guide the growth of the profession in this time of transformation.

Lily Seto is an EMCC Master Practitioner and experienced coaching supervisor living and working on the traditional lands of the W̱SÁNEĆ and Coast Salish Peoples, Victoria BC Canada. She co-leads the Americas Coaching Supervision Network and facilitates global supervision groups. These days, her favourite role is as a grandmother and as a global group supervisor, always learning and growing as she facilitates groups and leadership coaching. Lily really appreciates provocative global conversations.

Leanne Lowish is an experienced coaching supervisor who has been working with coaches globally since 2006. She leads the Coaching Supervision Academy’s (CSA) Diploma in Coaching Supervision across the Americas, Asia Pacific, and Japan. With a diverse background Leanne is an accredited leadership, team, systemic, embodiment, brain-based, agile, and trauma-informed coach. She brings a wealth of experience from her previous work in consciousness development, addiction, transpersonal psychotherapy. Now a leadership, team, and culture coach at Accenture, a management consultancy that invested \$3 billion in Gen AI in 2023. Originally from New Zealand, having lived 25 years in UK and Europe, she now resides in California.

Damian Goldvarg has thirty years of experience in executive assessment and coaching, leadership development, talent management, facilitation, and team coaching services. Originally from Argentina, he has worked with individuals and organizations in over sixty countries. He is a Master Certified Coach (MCC) and received his Ph.D. in Organizational Psychology from Alliant University in California. He is also a Professional Certified Speaker (CSP), an Accredited Coach Supervisor (ESIA), and Accredited Team Coach (ACTC). He facilitates certifications on Professional Coaching, Team Coaching, and Coaching Supervision. He was the 2013-2014 International Coaching Federation Global President and received the 2018 ICF Circle of Distinction Award for his contribution to professional coaching worldwide.



DAY 1:
Friday, April 11, 2025

The Ethics of Co-creation in Supervision

Workshop Presenter: Kirsten Dierolf

SESSION DESCRIPTION

Join this dynamic and interactive session to delve into the ethics of co-creation in supervision. Together, we will explore pivotal questions that shape our practice:

- What are the essential functions of coaching supervision?
- How do the stances of a coaching supervisor align with each function?
- What ethical dimensions emerge from these stances?

Key Takeaways:

Deepened Awareness: Gain a clear understanding of the key functions of coaching supervision.

Personal Reflection: Explore and refine your personal stance as a coaching supervisor.

Ethical Insights: Reflect on the ethical dimensions of your supervision approach.

Kirsten will also share social-constructionist, Solution Focused, Narrative, and Collaborative perspective, offering fresh insights and inviting thoughtful discussions. This session is your opportunity to enhance your ethical awareness and enrich your supervision practice in a collaborative, thought-provoking environment.

Kirsten Dierolf

Kirsten Dierolf, MCC, ACTC, EMCC MP, MP ITCA, ESIA, is a globally recognized expert in coaching supervision, coach development, and organizational coaching cultures. With decades of experience mentoring coaches to MCC level and beyond, she brings deep insight into best practices for supervision and internal coaching pool management.

Kirsten is the author of *Solution Focused Coaching Supervision* and *Becoming a Master Coach*, combining a rigorous yet pragmatic approach to professional development. Passionate about fostering reflective practice, she supports coaches and organizations in creating sustainable, high-quality coaching cultures through supervision, consulting, and training.



Natural Supervision for Habitable Futures

Workshop Presenters: Lorenza Clifford & Carissa Bub

SESSION DESCRIPTION

In this moment of global transition, are we fully embracing our humanity in our supervision practice? As tipping points challenge the ecosystems that sustain life, we often leave inconvenient truths at the edge of our awareness.

This experiential session explores supervision through nature, narrative, and relational awareness. By redirecting attention with a light touch and integrating a ‘third’ perspective, we open space for deeper inquiry into what it means to be human. Working with stillness and embracing our “wild within,” we invite supervisors to expand their ways of seeing and being.

The ripple effect of supervision that integrates nature, stories, and Habitable Futures is profound—shifting relationships with coaches and leaders, inspiring fresh perspectives, and making new futures possible. Together, we will explore how we can grow toward futures that are truly habitable—for ourselves, those we support, and the wider world.

Lorenza has a relational, nature co-constructive, developmental approach. She creates thought-provoking sessions through nature, presence and listening to how we relate. An innovative, qualified, accredited supervisor since 2012 with Coaching Supervision Academy, she has reaccredited every year. Accredited Master Executive Coach with Association for Coaching, she volunteers with AC for their supervision experience calls, and represents them on the JGSG for Climate and Biodiversity. She is a member of the Climate Coaching Alliance.

With over 20 years leading her coaching practice, Carissa creates contemplative spaces where transformation emerges through presence and dialogue. A Coaching Supervision Academy graduate, she holds EMCC Senior Practitioner and ICF Professional Certified Coach credentials. Professionally qualified through multiple coaching schools, she serves on the faculty of CRRGlobal and Six Team Conditions, bringing depth to her supervision practice with leaders and coaches.

Lorenza Clifford



Carissa Bub



Let's talk about AI-Assisted Coaching and Supervision

Workshop Presenter: *Silvana Pereira*

SESSION DESCRIPTION

How can Gen AI assist coaches & supervisors while benefiting clients and organizations? How can coaching platforms and apps support this process?

And, above it all, how can coaches and supervisors stay relevant and emphasize the human relational factor along the way? In this workshop we will discuss these and other concepts shaping AI-Assisted Coaching and Supervision today. We all share the uncertainty and the thrill of this new paradigm already shaping our clients' worlds as well as our own.

Similarly, how is AI literacy shaping our industry, our views, experiences, concerns and our tools of choice?

Join the conversation in this workshop and network with coaches and supervisors to build communities of research and practice and to promote conversations around AI & Coaching.

Silvana Pereira

Multilingual Business Coach (English, Spanish, Brazilian Portuguese), Coaching Supervisor (in-progress), Enneagram Coach, Simultaneous Conference Interpreter, Professor, Speaker. Academic Background: MAS (University of Geneva, Simultaneous Interpretation, Interpreter Trainer), MA (University of Surrey, Education and Management), Education & Management (Universidad Católica del Uruguay), Teacher of English, Portuguese and Spanish as Foreign Languages.

Areas of expertise: Change and Talent Management, Multicultural Communication & Leadership. Multicultural and Multilingual coaching, training and facilitation during M&A processes. Areas of research: natural and computational language, AI and Simultaneous Interpretation, AI Assisted Coaching, Multicultural Communication with English as a Lingua Franca



Supervision with a DEIJB lens in 2025 and Beyond

Workshop Presenter: Jonathan Sibley

SESSION DESCRIPTION

Diversity, Equity, Inclusion, Justice and Belonging (DEIJB) - How do we think and talk about these issues when some forms of conservatism and nationalism are actively working to avoid and even forbid these discussions? To be of service to those we supervise and the organizations they work for should we:

- Continue to look at how to have these discussions ethically and effectively in supervision?
- Do the work, but change the way we talk about it?
- Wait until there is a greater corporate and political appetite to address these issues?

Spoiler alert: We think that the need to address DEIJB is greater than ever but recognize that there are different perspectives about how and whether to have these discussions in coaching and coaching supervision. We will facilitate a discussion among attendees of our session to share perspectives and see what we can learn from one another.

Jonathan Sibley

Jonathan is a seasoned executive coach, coaching supervisor and psychotherapist, specializing in helping leaders and teams enhance effectiveness through stakeholder alignment, addressing blind spots, managing emotions, and improving relationships. Certified in coaching supervision by Goldvarg Consulting Group, he integrates systemic insights to help clients navigate organizational dynamics.

Jonathan's global experience across six countries and fluency in five languages enable him to identify and work with cultural nuances. A founding board member of Coaching for Social Justice, he works to advance Diversity, Equity, Inclusion, Justice, and Belonging (DEIJB) in coaching and supervision.



Embodied Presence in AI, Environment & Polarization

Workshop Presenter: Leanne Lowish

SESSION DESCRIPTION

The rapid advancement of Gen AI, the growing environmental crisis, and increasing societal polarization create an uncertain future. In the face of such unknowns and uncertainty, we can be activated into our ego defenses and trauma responses—manifesting as denial, avoidance, numbing, judgment, rationalization, and other protective behaviors. Seeing these patterns arise in us can bring up shame, guilt and discomfort, making it harder to see what is truly happening within ourselves, our clients, and our coaching supervision practice.

This session will offer:

A deep exploration of our personal responses—how we think, feel, and believe in relation to Gen AI, the environment, and societal polarization—and their impact on our work as coaching supervisors.

An introduction to a body-centered inquiry technique that helps us move beyond surface reactions, accessing deeper unconscious drivers shaping our perspectives and interactions within ourselves, our colleagues, and our clients.

Leanne Lowish

Leanne Lowish is an experienced coaching supervisor who has been working with coaches globally since 2006. She leads the Coaching Supervision Academy's (CSA) Diploma in Coaching Supervision across the Americas, Asia Pacific, and Japan. With a diverse background Leanne is an accredited leadership, team, systemic, embodiment, brain-based, agile, and trauma-informed coach. She brings a wealth of experience from her previous work in consciousness development, addiction, transpersonal psychotherapy. Now a leadership, team, and culture coach at Accenture, a management consultancy that invested \$3 billion in Gen AI in 2023. Originally from New Zealand, having lived 25 years in UK and Europe, she now resides in California.



The Strategy & Art of SuperVision: Unlocking Systemic Insight

Workshop Presenter: Lucy Shenouda

SESSION DESCRIPTION

Discover how metaphor, symbolism, and imagery can transform coaching supervision by revealing hidden systemic patterns and deepening understanding. This 60-minute interactive session bridges art and strategy, combining sense-making as a structured process with sensing-in as an intuitive, experiential practice.

Participants will explore how to use metaphor and imagery to illuminate systemic dynamics, foster deeper dialogue, and strengthen reflective practices to navigate complex realities, including social change, justice, and ethics. Practical demonstrations will highlight how these approaches enhance ethical decision-making and systemic awareness.

Through guided activities, participants will practice intuitive “sense-in” techniques to approach ethical dilemmas with confidence and presence. A dedicated segment focuses on applying these tools in team coaching supervision, emphasizing their role in addressing pressing social and restorative issues.

With interactive exercises, team supervision applications, and a concluding Q&A, this session is ideal for supervisors and team coaches seeking innovative, artful approaches to lead transformation with purpose

Lucy Shenouda

Lucy Shenouda is a leadership and team coach who fosters real conversations at the intersection of art and strategy. Through a coaching partnership approach, she blends artistic expression, thoughtful curation, and business acumen to inspire meaningful transformation. Lucy helps leaders and teams explore the creativetension at the edges—where growth and real change emerge—to expand their capacity for innovation and co-create strategies that are clear, focused, and co-owned. A curator, writer, and artist, she is passionate about connecting people and crafting solutions that drive progress while honoring the shared purpose behind each conversation.



Contracting with Courage

Workshop Presenter: Reginald G. Jackson

SESSION DESCRIPTION

The foundation of every coaching and coaching supervision relationship is the contract or the agreement. However, it's virtually impossible to include everything we believe to be important items or areas of concern. Equally important to the written agreement is the ever-present need for contracting for each session. This can call into question: How do we establish (and maintain) courage in contracting? Other questions that may arise could involve the strength of the supervisor/supervisee relationship, our relationship to self, and the impact of self-judgment or self-doubt, or the known/unknown dynamics of the countless systems, to name a few. And while these questions will persist long after the session's conclusion, the intention is to unearth additional perspectives that will allow us to approach contracting with confidence and courage.

Reginald G. Jackson

Reginald's professional career spans more than four decades, half of which was spent as an active-duty U.S. Marine. As an ICF PCC, his passion for helping others extends beyond coaching private and public sector clients who range from emerging leaders to senior executives.

Reginald also supports the coaching community as a coach trainer, mentor coach, and coach supervisor (ESIA). In 2023, he earned a degree as a Master of Philosophy and is currently a doctoral candidate in I/O with a concentration in Evidence-Based Coaching.



Stirring your Stumps – Supervisor as System Provocateur

Workshop Presenter: Paul Lawrence

SESSION DESCRIPTION

As the world changes, so must we if we are not to become part of the old fabric. How we all think is much influenced by the conversations we have with others. How leaders think is much influenced by the way their coaches think, and how those coaches think is much influenced by how their supervisors think. None of us will succeed in best navigating the new horizons of today without thinking beyond skills and competencies, and without looking beyond the wisdom that lies outside our professional boundaries.

Drawing on his work on coaching, team coaching, and coaching supervision, Paul will

- i) provide context for helping us formulate our own systemic perspective of the world
- ii) encourage us to clarify our purpose in navigating this world, and
- iii) further refine both our philosophy and our pragmatic approach for being the most effective supervisors we can be.

Paul Lawrence

After completing a PhD in Psychology, Paul embarked upon a corporate career with BP plc, leading teams, and businesses around the world. Paul then transitioned into OD roles, starting with a role leading BP's first-ever global leadership program. He moved to Sydney before starting his own business in 2007.

He has 5,000 coaching hours and has published six books and more than a dozen academic articles and book chapters. Paul has taught coaching at the Sydney Business School, University of Wollongong, teaches on the Oxford Brookes coaching supervision program, and is an Honorary Research Associate at Oxford Brookes University.



DAY 2:
Saturday, April 12, 2025

Challenging Assumptions of Effective Supervision **Workshop Presenters: *Damian Goldvarg & Elena Espinal***

Supervision is a cornerstone of effective coaching, yet many of our deeply held assumptions about what makes it truly impactful sometimes go unexamined. This interactive webinar, Challenging Assumptions of Effective Supervision, invites coaching supervisors to critically reflect on their practices, beliefs, and biases in order to foster deeper learning and professional growth. Through engaging discussions, experiential activities, and real-world case studies, participants will explore commonly held assumptions about supervision, such as the role of power dynamics, the necessity of structure, and the definition of success in supervisory relationships. This session will encourage supervisors to challenge traditional norms, embrace uncertainty, and cultivate new approaches taking into consideration the current social political environment. By questioning and re-evaluating our existing frameworks, we can enhance our impact as supervisors and create more meaningful, transformative spaces for coaches. Join us for this thought-provoking session designed to inspire fresh perspectives and innovative supervision practices around current societal challenges.

Damian Goldvarg

Damian Goldvarg has thirty years of experience in executive assessment and coaching, leadership development, talent management, facilitation, and team coaching services. Originally from Argentina, he has worked with individuals and organizations in over sixty countries. He is a Master Certified Coach (MCC) and received his Ph.D. in Organizational Psychology from Alliant University in California. He is also a Professional Certified Speaker (CSP), an Accredited Coach Supervisor (ESIA), and Accredited Team Coach (ACTC). He facilitates certifications on Professional Coaching, Team Coaching, and Coaching Supervision. He was the 2013-2014 International Coaching Federation Global President and received the 2018 ICF Circle of Distinction Award for his contribution to professional coaching worldwide.



Elena Espinal

Dr. Elena Espinal (Ph.D.) is a Master Certified Coach (MCC) by the ICF, with 33 years of experience in leadership, coaching, and organizational development. She founded the first Coaching School in Argentina and has worked in over 30 countries with individuals, companies, and governments. An expert in Futures Design and Diversity & Inclusion, she created Coaching con Visión to train blind coaches. She leads the Master's in Organizational Development and Coaching at the University of London (Mexico). She is also a Mentor and Supervisor acknowledged by EMCC. Author of *Crafting the Future*, she has received global recognition, including ICF's Circle of Distinction Award 2022 and the list of the 50 most influential coaching thinkers, from Marshall Goldsmith.



Let's go Counter-Intuitive in our Re-Imagining

Workshop Presenter: Svea van der Hoorn

SESSION DESCRIPTION

This is an interactive workshop for generating the re-imagining of coaching supervision, using ethics as our motif and constant companion. It is designed for both coaching supervisors and coaches. We will engage with Images, quotes, and stories from clients, to go counter-intuitive. I will offer an individual activity that invites you to warm up your imagination and tune into current and future supervision contexts.

In the breakout rooms we will go beyond, into the worlds of paradox and the counter intuitive, conjuring up the context sensitive coaching supervision stories you would like to be part of creating. We will infuse our imagined future pictures with ethical accountability to self, others, communities and society, WITHOUT sacrificing creativity, hope and pragmatism.

After listening to those who wish to share their re-imaginings, we will alert ourselves to how imagination can support us in reducing ethical fading.

Svea van der Hoorn

I am a self declared ethics nerd who loves the creativity and rigour of ethical dilemmas. Cleverness is in abundant supply. I cultivate wisdom by connecting the dots from philosophy and theory, with coaching clients' stories, and coaching supervisees' lived experiences. My coaching supervision is informed by my learning journeys with Social Constructionist philosophy, Living Systems Theory, Microanalysis of Face-to-face Dialogue, and the Solution Focused Brief Approach, with a touch of Narrative practices. For the health of my heart, I cultivate ingenuity, generosity and humour. For everyday sanity, hope with pragmatism. Words were originally magic. They still are. Words create Worlds.



Group Coaching Supervision: What's beyond the horizon?

Workshop Presenters: Lily Seto & Michelle Lucas

SESSION DESCRIPTION

In the fast-changing world we operate in it can be difficult to anticipate what coaching and coaching supervision will look like in 10, 5 or even 2 years time. In this interactive session, Lily and Michelle will introduce the findings of recent research surveying and meeting with supervisors around the world on where our group coaching supervision practice is heading. What resonates with you? What do you see differently? What has been missed? The potential for overwhelm is high – so what should we do? Wait for others to lead – and then grumble that they got it wrong?! Or put our heads together to begin to work out what we will need to do and how we might shift to align with the future state of group coaching supervision – whatever that might be. Be prepared to be a part of a provocative and spicy conversation.

Lily Seto

Lily Seto is an EMCC Master Practitioner and experienced coaching supervisor living and working on the traditional lands of the W̱SÁNEĆ and Coast Salish Peoples, Victoria BC Canada. She co-leads the Americas Coaching Supervision Network and facilitates global supervision groups. These days, her favourite role is as a grandmother and as a global group supervisor, always learning and growing as she facilitates groups and leadership coaching. Lily really appreciates provocative global conversations.



Michelle Lucas

Michelle Lucas is the founder and lead coach of Greenfields, based in Dorset, England and Andalucia, Spain. She is an Accredited Master Executive Coach and Accredited Master Coach Supervisor and author/co-author of four (soon to be five) Routledge published books along with several journal articles. Creative and innovative, she enjoys challenging assumptions around how reflective practice “should” be and has developed an array of novel approaches to coaching supervision. Her happy place is walking by the sea with her dog “Branston” or a round of golf in the sunshine with her hubby ... as long as the golf is going well!



Leveraging Intuition to Outperform AI in Coaching

Workshop Presenter: Grace Calpus

SESSION DESCRIPTION

As AI encroaches on the coaching landscape, discover how to leverage your uniquely human capacity for intuition to deliver transformative experiences that algorithms can't match. In this 60-minute virtual session, we'll practice connecting with your spirit guides to unlock a powerful intuitive channel, providing support and guidance that surpasses any AI's capabilities. Learn how to harness this connection to create a sacred space for your clients, freeing you from the pressure to perform and allowing insights to emerge organically. This session offers a practical pathway to integrating intuition and spirituality into your practice, enabling you to outperform AI by fostering deeper trust, connection, and intention in every coaching session. Elevate your coaching by embracing the power of your intuition and the wisdom of your spirit guides.

Grace Calpus

Grace is a seasoned Professional Coach (PCC) credentialed through the International Coaching Federation and a skilled coach supervisor. Since 2013, she has worked with individuals ranging from small business owners to healthcare and higher education leaders, helping them build strong leadership skills and achieve meaningful growth.

In addition to her coaching practice, Grace specializes in training fellow coaches in clairvoyant coaching. She empowers them to access and trust their intuitive insights, equipping them to create deeply impactful and transformative coaching conversations. Her approach blends practical coaching tools with psychic development, helping coaches unlock new dimensions in their practice.



Exploring Our Past to Navigate New Horizons

Workshop Presenter: Saba Hasanie

SESSION DESCRIPTION

As professional coaches and supervisors navigate the challenges of a rapidly evolving world, understanding the influence of our personal history becomes critical to fostering clarity, resilience, and transformative growth. This session explores how engaging with one's past—unearthing formative experiences, biases, and unresolved conflicts—can enhance self-awareness and deepen the supervisory relationship. This is an immersive experience to explore how unresolved historical dynamics can shape your approaches to social justice, conflict resolution, and overall response to change within coaching and supervision contexts.

By reconnecting with personal narratives, attendees will be empowered to navigate new horizons with greater authenticity, courage, and adaptability, ensuring that their practice remains anchored in self-awareness while preparing for the complexities of the future.

Key Takeaways:

- * How the past influences coaching styles and supervisory dynamics.
- * Insights into reconciling personal and collective histories for future progression.
- * Strategies for supervisors to work with historical narratives in coaching and supervision.

Saba Hasanie

Dr. Saba Hasanie is the Managing Director and Senior Partner at the firm OSC Leadership Development, a market leader in the APAC region. Saba is a senior practitioner-scholar, coach supervisor, and coaching psychologist. A master-practitioner with over 20 coaching & psychology certifications, a diploma in coaching supervision, a doctorate in coaching psychology, a published author, and part of the prestigious Forbes Coach Council. Saba originally hails from Canada but has called Singapore her home for the past 15 years.





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