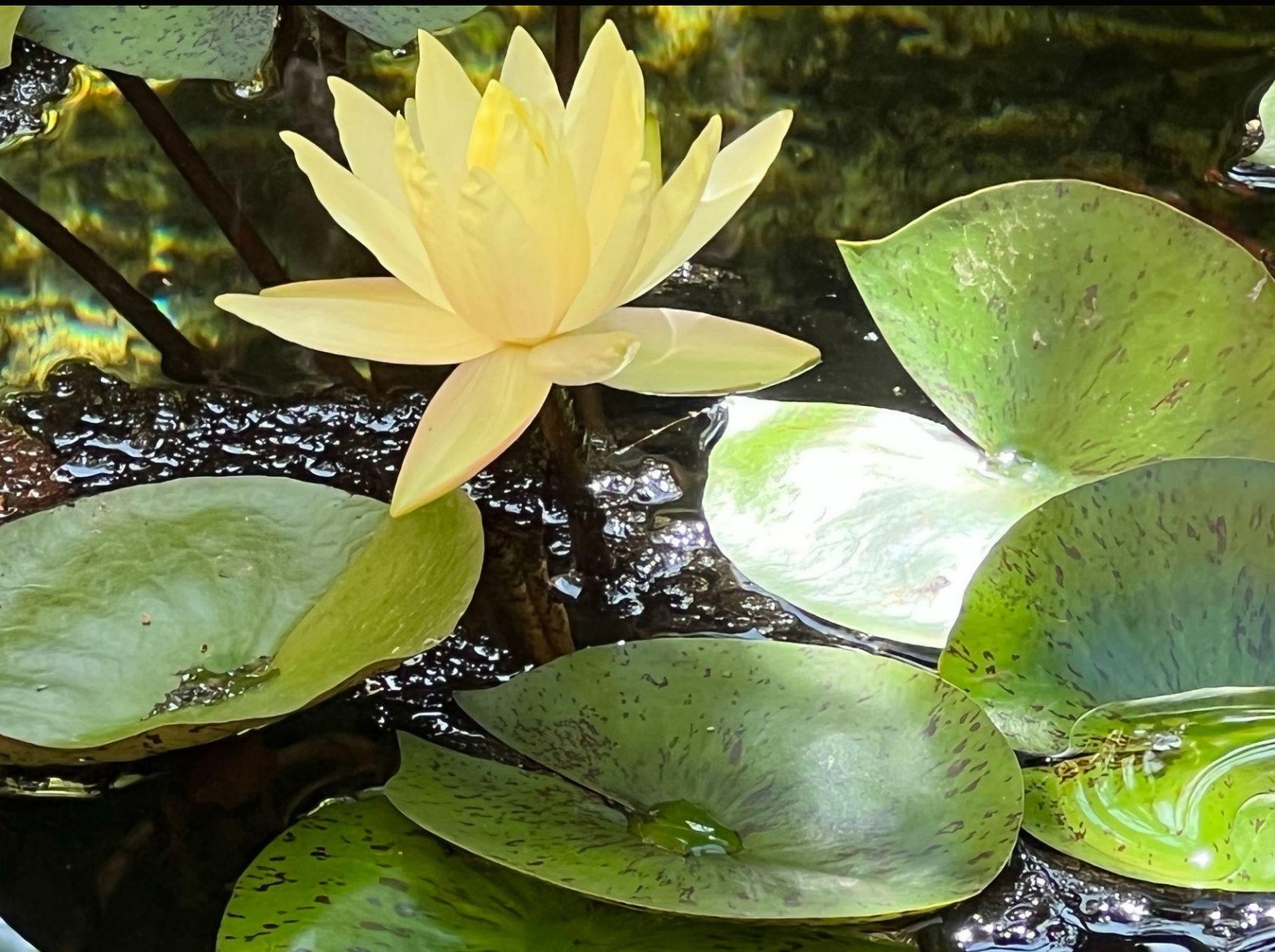


Americas Coaching Supervision Sixth Annual Conference

Searching for a Spiritual Path



**AMERICAS COACHING
SUPERVISION NETWORK**

Virtual Conference April 28 and 29, 2023

www.americassupervisionnetwork.com

Americas Coaching Supervision Conference 2023

We welcome you to the Sixth Americas Coaching Supervision Conference and hope that you will find the program as exciting as we do. As coaching supervision grows worldwide, we, as a community, wish to respond to and share emerging perspectives on the work we bring to the world. This year's theme, **Searching for a Spiritual Path**, is an invitation to increase visibility for coaching supervision, build the community and network worldwide, and to provide space for us to explore our own spiritual path, and to continue our ongoing personal and professional development. This two-day conference invites us, as coaching supervisors, to examine our practice through a spiritual lens.

As in previous years, our global community will connect virtually to engage by participating in demos, taking risks, and joining us in continuing to build a solid community of professionals dedicated to the development of the profession of coaching supervision. With two full day events, you are offered the topics of team coaching supervision as a relational practice, the intersect between spirituality and supervision, and embracing diversity, equity, inclusion and belonging. You will also have the opportunity to experience group supervision, and are invited to a roundtable on contemporary topics and issues where you will be able to choose which events you wish to attend in real time and those you want to watch at a later date. All sessions will be recorded and available to participants for three months.

(Note: CCEs are only available for the sessions you attend live).

It's time to reconnect with colleagues and meet new interesting and curious coach supervisors and coaches. And most important, to have a good time, to laugh and to learn!

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Americas Coaching Supervision Sixth Annual Conference: Searching for a Spiritual Path

April 28 and 29, 2023

Detailed Agenda

Day 1

Friday, April 28, 2023

All times are PDT

TIME	TOPIC	SPEAKER
7:00 am - 7:30 am	Opening/Centering	ACSN
7:30 am - 9:00 am	Session 1: SuperVision on Relational Team Coaching	Prof. Erik de Haan
9:00 am - 9:15 am	BREAK	
9:15 am - 10:30 am	Session 2: Team Coaching SuperVision Demonstration	Prof. Erik de Haan
10:30 am - 10:45 am	BREAK	
10:45 am - 12:00 pm	Session 3: SuperVising Team Coaching: A Case Study	Traci Manalani/Larissa Thurlow
12:00 pm - 1:00 pm	BREAK	
1:00 pm - 2:30 pm	Session 4: Experience Group Supervision	SuperVisors: Zsofia Juhasz Charmaine Roche Pam McLean Susie Warman Nathalie Dube D. Sunni Smith Inga Bielińska Dr. Clare Beckett-McInroy
2:30 pm - 2:45 pm	BREAK	
2:45 pm - 4:30 pm	Session 5: The Spiritual Path of Coaching Supervision	Damian/Lily/Leanne
4:30 pm - 5:00 pm	Closing	ACSN

Day 2

Saturday, April 29, 2023

All times are PDT

TIME	TOPIC	SPEAKER
7:00 am - 7:30 am	Opening/Centering	ACSN
7:30 am - 8:10 am (includes set up)	Session 6a: Round 1 Coaching SuperVision Roundtable Topics: <ol style="list-style-type: none"> 1) Resistance to Coaching SuperVision - Susie Warman 2) Resourcing, Restoring and Responding Through Coaching SuperVision - Sarah Evans 3) Ethical Considerations in Coaching SuperVision - Hilary Oliver 4) Comparing and Contrasting Internal vs External Coaching SuperVision - James Lopata 5) Intentioning Mother Earth - Eve Turner 	
8:10 am - 8:40 am	Session 6b: Round 2 Coaching SuperVision Roundtable Topics: <ol style="list-style-type: none"> 1) Resistance to Coaching SuperVision - Susie Warman 2) Resourcing, Restoring and Responding Through Coaching SuperVision - Sarah Evans 3) Ethical Considerations in Coaching SuperVision - Hilary Oliver 4) Comparing and Contrasting Internal vs External Coaching SuperVision - James Lopata 5) Intentioning Mother Earth - Eve Turner 	
8:40 am - 9:00 am	Plenary for Roundtable Sessions	ACSN
9:00 am - 9:15 am	BREAK	
9:15 am - 10:30 am	Session 7: Ethical Maturity: Are we being Complicit?	Charmaine Roche
10:30 am - 11:45 am	Session 8: Diversity Panel (D. Sunni Smith/Nagesh Rao/Michelle DeGroot/Erica Goos)	Dr. Okokon Udo
11:45 am - 12:45 pm	BREAK	
12:45 pm - 1:30 pm	Session 9: Coaching Supervision Research: What's the Latest?	Joel DiGirolamo (ICF) Thomas Tkach (ICF)
1:30 pm - 2:30 pm	Session 10: The Spiritual Path of Coaching SuperVision Part 2	Damian/Lily/Leanne
2:30 pm - 2:45 pm	BREAK	
2:45 pm - 3:45 pm	Session 11: Calls to Action	Damian/Lily
3:45 pm - 4:00 pm	Closing	ACSN

DAY 1:
Friday, April 28, 2023

Session 1
SuperVision on Relational Team Coaching
Keynote Speaker: Professor Erik de Haan

SESSION DESCRIPTION

Relational team coaching means a radical departure from other consulting roles with teams (such as expert, process consultant, pair-of-hands, facilitator, chair, convener, etc.). Relational team coaching may be radical but arguably has a demonstrable effectiveness at the same level and with the same broad aims as executive coaching: to help the team to think and to gain new insight, i.e., become more innovative and more resilient through engaging with coaching.

After speaking about relational team coaching, I will say a few words about team coaching supervision: the value of supervision for coaches, the mistakes we made at Ashridge when supervising team coaches, the differences between individual and group supervision for team coaches, and the all-important aspect of shadow consulting as a form of supervision which is only possible in group supervision for team coaches.

Professor Erik de Haan, PhD

Erik de Haan works as a leadership (team) coach, supervisor and psychotherapist. He first studied Theoretical Physics and undertook his PhD in Psychophysics and an MA in Psychodynamic Psychotherapy with the Tavistock Clinic. He is Director of the Ashridge Centre for Coaching at Hult International Business School, UK, and Professor of Organisation Development at the VU University in Amsterdam, the Netherlands. He is the programme leader of Ashridge's MSc in Executive Coaching and PG Diploma in Organizational Supervision. He has published more than 200 professional and research articles and 14 books, covering his expertise as an organizational consultant, therapist, and executive.



Session 2

Team Coaching SuperVision Demonstration *Workshop presenter: Professor Erik de Haan*

SESSION DESCRIPTION

This session will be a demonstration of Team Coaching SuperVision through the relational practice lens.



Session 3

SuperVising Team Coaching: A Case Study

Workshop Presenters: Traci Manalani and Larissa Thurlow

SESSION DESCRIPTION

(Re)connecting to our essence through SuperVision with Team Coaches.

Join us for an interactive session where we will explore a case of working with a co-coach pair. In particular, we will focus on the relational and emergent aspects of the co-coaching partnership as sacred and parallel to that of a team.

Together we will navigate the complexity of working with Team Coaches for positive systemic impact. We will look at how to utilize SuperVision to maximize the co-coach relationship; who they are individually, who they are together, what brought them together, and what is needed for the team and beyond. This is a great session for Supervisors who already work with Team Coaches and want to challenge the status quo or for Team Coaches who are curious about SuperVision – particularly those who are considering or already partnering with others in their practice with teams. This session will be an opportunity for us to slow down and appreciate the magical nature of co-creation.

Larissa Thurlow, PCC and Traci Manalani, MCC

Larissa Thurlow (ESIA) and Traci Manalani (ESIA in progress) are both experienced Coach Supervisors who have completed credentialed programs for Coaching Supervision and Team Coaching. They began partnering to work with team coaches and conduct research through their specialized advanced training in Group Supervision. Larissa and Traci are both PCC-level credentialed coaches who were among the first 135 team coaches to receive the Advanced Certificate in Team Coaching (ACTC) credential from the ICF. Both have received University-based education as a foundation for their initial coach training and are deeply skilled and experienced with Team Coaching through various accredited Team Coach training programs and through years of direct experience as supervisors and team coaches. We believe SuperVision for team coaches is crucial to help unlock their resourcefulness in navigating complexity and to consider all stakeholders within multiple systems for maximum impact and model this through our co-supervision approach.



Session 4

Experience Group Supervision

Workshop Presenters: Zsofia Juhasz, Charmaine Roche, Pam McLean, Susie Warman, Nathalie Dube, Deborah ‘Sunni’ Smith, Dr. Clare Beckett-McInroy and Inga Bielińska

SESSION DESCRIPTION

In this session, you are invited to take part in a group supervision experience, where you can learn by active or passive participation. Groups will be assigned randomly and we will be showcasing trained group SuperVisors.

Zsofia Juhasz - <https://www.linkedin.com/in/sofiauhasz/>

Charmaine Roche - www.lifeflowbalance.co.uk

Pam Mclean - <https://www.linkedin.com/in/pamelamclean/>

Susie Warman - www.bluewingcoaching.com

Nathalie Dube - www.galileecoaching.com ;

Deborah ‘Sunni’ Smith - <https://www.linkedin.com/in/dssmith4ccc>

Inga Bielińska - <https://ingabielska.com>

Dr. Clare Beckett- McInroy - <https://beckett-mcinroy.com/our-team/dr-clare-beckett-mcinroy/>



Session 5

The Spiritual Path of Coaching Supervision

Workshop Presenters: Damian Goldvarg, Lily Seto and Leanne Lowish

SESSION DESCRIPTION

In this session we will explore through different exercises our spiritual path as coaching supervisors and how we can work on our continued learning, growth, and self as an instrument.

Dr. Damian Goldvarg, MCC, ESIA

Dr. Damian Goldvarg, MCC, ESIA, is an executive coach and leadership development expert with more than thirty years of experience working in more than 50 countries. He is the Past President of the International Coaching Federation (2013 and 2014). He is a recipient of the 2018 Circle of Distinction from the ICF for his global contribution to the coaching profession and the 2019 Supervision Award from EMCC for his contribution to developing Supervision worldwide.

He wrote five books on coaching and has trained hundreds of professional coaches, mentor coaches, and coach supervisors worldwide in English and Spanish.

He is very passionate about coaching and influenced everybody in his family to receive coaching training including his partner, parents, siblings, siblings in law, and six of his closest friends. Some of them attending this conference!



Lily Seto, MA, PCC, ESIA

Lily Seto, MA, PCC, ESIA, has coached globally for over 17 years, both as an internal coach and an external coach. Her coaching clients include executives to middle and front-line managers, in all sectors. She just completed four years of serving on the Independent Review Board at ICF, which is responsible for investigating ethical complaints and is also a past president of the ICF Vancouver Island Chapter.

Lily is one of the first trained Coaching SuperVisors in Canada and facilitates global supervision groups as well as works with individual clients. She co-facilitates one of the first online global programs to train Group SuperVisors.

Lily is the 2016 Recipient of the Prestigious Leadership Victoria Award: Royal Roads Award for Excellence in Coaching and Mentoring as well as the 2020 EMCC Winner of the Global Supervision Award.

Most importantly, she is a grandmother to two beautiful children and is married with two grown sons.

Leanne Lowish

Leanne Lowish (ESIA) became a coach in 2003, a coaching supervisor in 2006, a psycho-spiritual therapist in 2007, a relationship & team coach in 2009, an embodiment coach in 2012. She has held roles in Not for Profits, small consultancies, run her own business and now works for a fortune 500 company as a leadership, team and culture coach, specializing in psychological safety. She leads CSA's Diploma in Coaching Supervision in Americas and Asia Pacific. She is published in 2 coaching supervision books.

She is a kiwi & has lived all over the world following her curiosity of what it is to be a human being. She has been a student of the Diamond Approach for 20years. The Diamond Approach is a dynamic evolving teaching that leads to openness, freedom and the realization of the many dimensions of our human potential – especially the amazing secrets of our spiritual nature.



DAY 2: Saturday, April 29, 2023

Sessions 6a and 6b

Coaching SuperVision Roundtable

Susie Warman, Sarah Evans, Hilary Oliver, James Lopata and Eve Turner

SESSION DESCRIPTION

During this part of the conference, there will be two rounds of conversations where participants will have the opportunity to join a group on topics that are very present in our field. These are facilitated conversations where participants will be invited to dive deeper into the topic: how is the topic showing up in the coaching and supervision space and how do we, as coaching supervisors, facilitate these conversations? The topics include:

- 1) Resistance to Coaching SuperVision – Facilitator: Susie Warman www.bluewingcoaching.com
- 2) Resourcing, Restoring and Responding - Through Coaching SuperVision – Facilitator: Sarah Evans <https://www.linkedin.com/in/sarah-evans-7753a85/?originalSubdomain=ca>
- 3) Ethical Considerations in Coaching SuperVision – Facilitator: Hilary Oliver <https://www.hilaryoliver.co.uk/>
- 4) Comparing and Contrasting Internal vs External Coaching SuperVision – Facilitator: James Lopata <https://www.linkedin.com/in/jameslopata/>
- 5) Intentioning Mother Earth: Facilitator: Eve Turner <http://www.eve-turner.com>

Participants will be invited to choose two of these topics to join over two rounds



Session 7

Ethical Maturity: Are we being Complicit?

Workshop presenter: Charmaine Roche

SESSION DESCRIPTION

This session will explore the tensions around neutrality that have been witnessed in my group supervision practice over the last 12 months, mediated through recent research around neutrality and emotional labour in coaching.

What is the cost to coaches' wellbeing and fitness to practice? What is the role of supervision? This will be an exploratory, interactive session.

Charmaine Roche

Charmaine Roche, an Association for Coaching (AC) accredited executive coach and trained supervisor who has been working in the field for over 20 years and offers critically developmental, reflective spaces as a coach and supervisor. She brings a combination of radical compassion and critical consciousness to the work of challenging the norms and assumptions that create exclusion and sustain oppressive practices. Her mission is to provide coach training and CPD approaches that have social justice at their core. She is PhD researcher at Leeds Beckett university. Her latest publications *Decolonising Coaching and Racial Justice, Equity and Belonging in Coaching* are contributing to a defining conversation around the purpose of coaching in our turbulent times.



Session 8

Diversity Panel: Around The Fire: A Circle Conversation on Race & DEI

Workshop Presenter: Dr. Okokon Udo, with the participation of Deborah ‘Sunni’ Smith, Nagesh Rao, Michelle DeGroot, and Erica Goos

SESSION DESCRIPTION

It takes honesty, curiosity, openness, vulnerability and courage to have difficult conversations on matters of race, diversity, equity, inclusion (DEI), and colonization. On the panel are dear colleagues and fellow supervisors. They come having had personal experiences, devoted themselves to walking the path, failing forward and learning a lot. They come with a commitment to help us normalize conversations around this topic and to dialogue with each other and us all. They will poke, probe and invite while helping shed light on the need to stay engaged on this important journey and to continue to evolve coaching and supervision so that all who coach and supervise truly hold inclusive spaces for all who show up in our coaching and SuperVision spaces. It promises to be fun, engaging, consciousness-raising, thought-provoking and evocative. We hope to see you there.

Dr. Okokon Udo, PhD, PCC, CMC

Okokon Udo is the founder and CEO of SoulEngineering LLC. He is committed to creating the right conditions for leaders to discover or rediscover their true selves and bring that to bear in their work; delivering value for themselves and their organizations.

Okokon is an international change management, leadership and Diversity, Equity & Inclusion consultant. He has served on the faculty of Northwestern Health Sciences University, St. Mary's University, the Executive Coaching Program of the University of St. Thomas and the Co-Active Training Institute. Okokon is a Certified Professional Co-Active Coach (CPCC), a Professional Certified Coach (PCC) from the International Coach Federation (ICF), a trained Reflective Supervisor and a Spiritual Director. Okokon holds a PhD in Pastoral Care and Counseling from Luther Seminary, MA in Process Oriented Psychology (focused on conflict facilitation and organization change) from the Process Work Institute and a BD (Bachelor of Divinity) from the Theological College of Northern Nigeria.



Deborah ‘Sunni’ Smith - <https://www.linkedin.com/in/dssmith4ccc>

Nagesh Rao - <https://www.linkedin.com/in/nageshrao/>

Michelle DeGroot - www.linkedin.com/in/michelle-degroot-432564181

Erica Goos - www.ericagooscoach.com; <https://www.linkedin.com/in/ericagoos/>

Session 9

Coaching Supervision Research: What's the Latest?

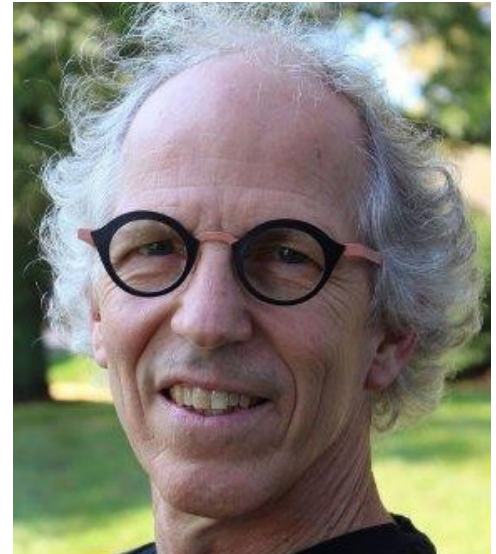
Workshop Presenter: Joel DiGirolamo and Thomas Tkach, from ICF

SESSION DESCRIPTION

ICF continues to research coaching supervision from many angles. In this session you will get an update on the history and lineage of coaching supervision as well as elements of coaching supervision competencies.

Joel DiGirolamo, ICF Vice President of Research and Data Science

Joel DiGirolamo is the Vice President of Research and Data Science for the International Coaching Federation. He is the author of two books and several research papers. Joel holds a master's degree in industrial and organizational psychology, an MBA, a bachelor's degree in electrical engineering, and is an Associate Editor for Consulting Psychology Journal.



Thomas Tkach, ICF Assistant Director of Academic Research

Thomas Tkach is the Assistant Director of Academic Research for the International Coaching Federation. He has a B.B.A. in Entrepreneurship from the University of Toledo, a B.A. in Psychology from Ohio State University, and a M.S. in Industrial/Organizational Psychology from Kansas State University. He is also a trained coach and received his coach training from Leadership that Works (Coaching for Transformation) in 2014.

Session 10
The Spiritual Path of Coaching SuperVision Part 2
Lily Seto, Leanne Lowish and Damian Goldvarg

SESSION DESCRIPTION

In this session, we will explore through different exercises, our spiritual path as supervisors and how we work on our continued learning, growth, and self as an instrument.

Session 11
Calls to Action
Workshop Presenters: Lily Seto and Damian Goldvarg

SESSION DESCRIPTION

We will explore future steps after the conference. How can we collaborate to keep making a difference for the coaching profession?





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Finding a Spiritual Path